

To our valued team members, volunteers, staff and audiences,

On behalf of the CentreStage community, I pledge that Health and Wellbeing will always be paramount. I pledge that our organisation will continue to uphold the four pillars of the Cultural Framework Policy.

These include:

## **Integrity**

We treat every interaction as an opportunity to build trust and earn respect. We are authentic, fair and ethical in everything we do.

## **Assurance**

We are disciplined leaders and experts in our service. We set and share a clear direction and pursue it with focus, energy and drive. We inspire and motivate others to help achieve their goals. We take personal and collective responsibility for achieving outstanding results.

## **Empowerment**

We listen carefully to understand individual needs and expressed aspirations, and we are courageous in our response. We build confidence in others to take action, make decisions and fulfil their potential. We strive for simplicity, see all the possibilities and make things happen.

## **Responsibility**

We connect, collaborate and build long-term partnerships. We mentor, coach, encourage and support each other. We provide straight specific and informed advice and feedback. We are optimistic, active and always true to our purpose.

With hope, promise and compassion,



**David Greenwood**  
Managing Director